

# Manos Batsis

## Information and Software Architect

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### Personal Information

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### Skills Overview

#### Summary

A full-stack software development team leader and architect that has been delivering enterprise solutions for well over a decade. Currently focused on domain driven RESTful applications, responsive HTML5 UI clients, Java/Spring based services on top of relational (JPA) or NoSQL databases.

#### Industries

##### **Banking -Financial**

Four Greek banks: systems integration, CRM, client portfolios, reporting, internal and public facing applications

##### **Telecommunications**

All main mobile carriers in Greece, user/client management, directory services, core APIs, billing, multimedia content

##### **Government**

European Commission and a number of DGs as well as three national agencies in Scotland: public procurement, custom CMS, HR, numerous other business processes and work-flows

##### **Retail**

Business matching, booking, asset management, resource utilization, reporting

#### Main Stack

##### **Front End**

Single page applications with Javascript, jQuery, Backbone, Marionette, Bootstrap 3-4, CSS 3, HTML 5

##### **Web Standards**

Numerous recommendations from W3C, OASIS etc, including XML, XHTML, XML Schema, Schematron, RelaxNG, XSLT, XSL-FO, Xpath, Xlink, Xquery, RDF, RDFS, Semantic, Web, Ontologies, Topic Maps

##### **Back End**

Enterprise Java apps with JEE and/or Spring, JPA, long list of Apache projects, ESBs and other integration technologies. Virtually all JEE Servers and Servlet Containers.

##### **Persistence**

Relational databases like MySQL, Oracle, Postgres, DB2, Informix.  
NoSQL: ElasticSearch, Solr, Lucene, MongoDB

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## Past Positions



**ALPHA BANK**

*Team Lead, Software Architect (rolling contract), Alpha Bank, Athens, Greece: [www.alpha.gr](http://www.alpha.gr)*

June 2014 - June 2015 (12 months)

Led the technical design, development and support of CMART, the bank's custom CRM. The CRM provides an "all-round, real-time information on Customers, private individuals and businesses alike". The first release to production was in Q4 2014.



*Co Founder & Chief Technologist, Abiss.gr, Athens, Greece: [www.abiss.gr](http://www.abiss.gr)*

June 2005 - July 2014 (9 years 2 months)

Worked with local system integrators, acting as a confidential subcontractor for projects in the public sector



*Head of Software Solutions (remote, rolling contract), CIVIC, Edinburgh, UK: [www.civicuk.com](http://www.civicuk.com)*

May 2011 - February 2014 (2 years 10 months)

Collaborated with a remotely distributed team of business and technical staff, mainly responsible for design, development, maintenance and support of Civic's ContentControl CMS, a product used by a number of organizations in both the public and private sector and Ffora, the company's first SaaS offering.



*Technical Lead, European Dynamics (rolling contract), Athens, Greece: [www.eurodyn.com](http://www.eurodyn.com)*

2004 - 2007

Created and supported a technology stack that was widely and successfully used as an applications development framework by software teams. Acted as the technical lead in projects for the public sector throughout the EU, including the European Commission and a number of Directorates-General (DGs).



*Web Applications Developer, Netsmart, Athens, Greece 2002 - 2004*

*Designed and implemented solutions for projects in telecoms (Vodafone Live!, Telestet Billing), healthcare and IST*



*Web Developer, Markup Languages Expert, Broker Systems [www.bsnet.gr](http://www.bsnet.gr)*

2001 - 2002

Delivered database and XML schemas, DHTML and XSLT libraries, UI templates and prototypes, components for ASP applications. Projects: ATE Intranet, XRHMA and others

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## Sample Recommendations

### George Koutsakis

Partner at Agile Actors

I have worked with Manos for the Banking CRM project developed for ALPHA BANK. He was the lead developer for the project. Manos is an experienced developer with significant architecture skills. He is an independent, committed and self-driven person who is always willing to take on tasks that appear too difficult. He does a great job taking on tasks from the beginning to the end. Last but not least, Manos is a very smart person with great sense of humor despite difficulties and set-backs. I highly recommend him as a senior developer/architect for any IT project.

*October 1, 2015, George was Manos (Emmanouil)'s client*

### Leondis Chris

CTO at Netbull LTD

Resourceful and practical to deliver the final customer needs. He was constructive and beneficial for both of our companies. Looking back hoping that all the cooperation's are like this one.

*March 24, 2014, Leondis was with Bull when working with Manos (Emmanouil) at Abiss.gr*

### Anne Doyle

Programme Manager at Skyscanner

Manos is an exceptionally talented software engineer who strives in getting solutions in place to meet customer's needs. His technical knowledge and speed in creating solutions is a true skill and would be an asset in any company. Enjoyed my time working with Manos.

*January 20, 2014, Anne worked directly with Manos (Emmanouil) at CIVIC*

### Mattheos Kakaris

Business Unit Director, CCS Digital Education

Manos was a true guru of open source technologies with a pure can-do attitude and always focused on delivering in time and on budget without ever forgetting his sense of humour.

*May 24, 2008, Mattheos worked directly with Manos (Emmanouil) at European Dynamics*

### Dimitris DIAMANTIS

Senior IT Project Manager, European Insurance & Occupational Pensions Authority

I have worked with Manos both as his supervisor (European Dynamics) and as customer. Manos is very committed to high quality results and delivers valuable work. I would certainly recommend his services at abiss.gr where he has developed significant expertise.

*September 7, 2009, Dimitris was Manos (Emmanouil)'s client*

### Yannis Orthopoulos

Project Manager at ATC S.A.

I had the opportunity to work with Manos on VFlive! project in Vodafone Hellas. I was impressed by his attention to detail and commitment. He is one of the most hard-working professionals I've ever come across. For him attention to detail is paramount.

*April 9, 2008, Yannis was with Vodafone when working with Manos at Netsmart .*

### Paris Apostolopoulos

Java Champion, Senior Software Engineer, Nexus

I consider Manos, as one of the most experienced and technology aware Java -oriented developers/ team leaders I have ever met in the Greek IT market.

*January 6, 2009, Paris worked indirectly for Manos (Emmanouil) at European Dynam*